



Call for Submissions: The Electricity Human Resources Canada Renewing Futures Last Word

AT ISSUE

The growth of the various renewable energy sectors combined with a provincial, national and international focus on carbon emission reduction has resulted in a pressing need for workforce planning and development strategies. Determining the impact of this growth, and gaining insight into the scale of the workforce that will be required to ensure that new forms of renewable sources of energy become a viable part of the national supply is a priority for the whole industry.

As the industry transitions to new, renewable sources of energy and embraces emerging technologies, there is a need to engage in more systematic workforce planning. Electricity Human Resources Canada is launching a new website, as part of its renewable energy initiative: **Renewing Futures**. Through this one of a kind project, EHRC will be conducting a nationwide labour market study of the renewable energy industry. The study intends to articulate the labour market intelligence the renewable energy industry needs to pro-actively develop its human resources strategy.

Through this project, Electricity Human Resources Canada will work with all stakeholders to develop a human resources strategic framework that is clear, well-researched, organized and effective for each sector of the renewable energy industry.

JOIN THE DISCUSSION

Industry stakeholders throughout Canada are invited to contribute to the discussion and bring clarity to some of the issues above as they play out in their respective fields by submitting a short “**essay**” for our **Monthly Last Word Series**.

Criteria for submissions:

- Essays must be between 300 and 700 words
- We welcome submissions in either official language



- Paper should bring clarity to the discussion and educate the public about the sector challenges and opportunities i.e. social, economic, legal, environmental, technological and regulatory environment factors
- Opinion pieces intended to generate discussion are welcome. Keeping in mind EHRC's mandate and broad stakeholder groups, these pieces may be edited for content or rejected if they do not encourage an environment of collaboration, diversity and mutual respect.
- Writers are encouraged to be available to discuss their essay or comments with the general public, particularly on the day of publication
- Organizations or individuals submitting an article should be experts in their field
- Priority will be given to essays that deal directly with any of the following subjects:
 - Skills Development Gap
 - Labour Market Competition for Highly Skilled Workers
 - Aging Workforce
 - Technological and Operational Changes in the Workplace
 - Regulatory Environment

During the evaluation of submitted essays, employees of Electricity Human Resources Canada may, at their discretion:

- Seek clarification or obtain verification of statements made in any articles;
- Reject the submission without explanation at any time;
- Retain all articles submitted in response to the call for essay;
- Approved articles will be posted in the Renewing Futures website: [renewing futures](#) under the section Last Word;
- E-mail submissions should be sent to ObamDallaire@Brightfutures.ca